▶Business presentation ZAVI SRL



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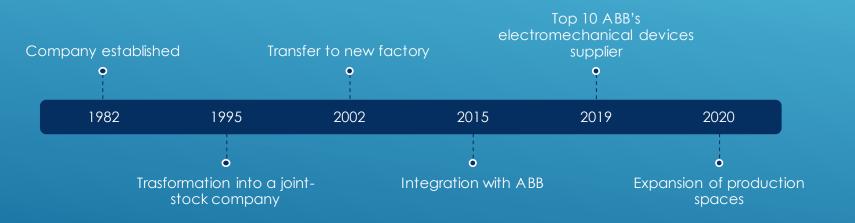
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HIGHLIGHTS OF ZAVI SRL







PRODUCTION SITE

The policy of ZAVI S.R.L. regarding employee health and safety is presented as a fundamental pillar of the company culture, reflecting a concrete commitment towards the well-being and safety of the workforce.

The production site is equipped on 1,200 square meters and houses the production areas, the electrical cable processing plants and the assembly lines.

The site is easily reachable from the motorway toll and is located in the industrial area of Frosinone (FR) – Italy.





PRODUCTION SERVICES

- Cable processing plants
- Electrical wiring
- Low and medium voltage industrial electrification







QUALITY INTEGRATED ISO MANAGEMENT

We have been ISO 9001:2013 and ISO 14001:2013 certified since 1995.





Building trust together.

Certificate

CISQ/IMQ has issued an IQNet recognized certificate that the organization:

ZAVI SRL

VIA DEGLI ANZIATI 12-14 - 03100 FROSINONE (FR) Italy

has implemented and mantains a

Quality Management System

for the following scope:

Production of shunt opening release, under voltage switch, under voltage release, auxiliary contact, gr. connection cables, gr. connection boards, executions on customer technical specifications

which fulfills the requirements of the following standard:

ISO 9001:2015

ssued on: Expires on:

2024/02/24

Registration Number: IT-25895-9101.ZAVI

Alex Stoichitoiu
President of IONET

Mario Romersi President of CISO

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Building trust together.

Certificate

CISQ/IMQ has issued an IQNet recognized certificate that the organization:

ZAVI SRL

VIA DEGLI ANZIATI 12-14 - 03100 FROSINONE (FR) Italy

has implemented and mantains a

Environmental Management System

for the following scope:

Production of shunt opening release, under voltage switch, under voltage release, auxiliary contact, gr. connection cabes, gr. connection boards, executions on customer technical specifications, through cutting, crimping, soldering and assembly operations

which fulfills the requirements of the following standard:

ISO 14001:2015

Issued on: Expires on: 2024/02/24 2027/04/29

Registration Number: IT-37391-

Alex Stoichitoiu

Mario Romersi President of CISQ



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VALUE ADDED TECHNOLOGY – SOLDERING STANDARD

The Conflict Mineral Policy of ZAVI S.R.L. stands out for its unequivocal commitment to promoting ethical and responsible business practices. The company is committed to avoiding the use of minerals from regions affected by armed conflicts, thus contributing to the prevention of human rights violations and the maintenance of stability in the areas involved.

The clarity of the directives, the traceability of the supply chain and the adherence to international standards reflect the proactive approach of ZAVI S.R.L. towards sustainability and corporate ethics.







The cable processing systems are equipped with AMP technology for correct crimping of the cable. This includes marking, cutting, stripping and crimping of the electrical cable.

Wirings must conform to the customer's original drawings, and no changes must be made during construction.



VALUE ADDED TECHNOLOGY – AMP CRIMPING







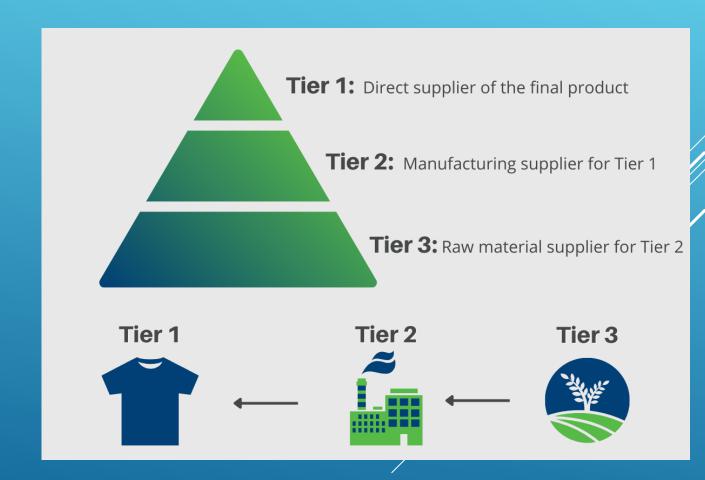
NETWORKING A COLLABORATIVE PARTNER

As a Tier 2 supplier, it's our accomitment promote a geopolitically correct supply.

We integrate supplier qualification processes in our organization.

In 2022, we start with ABB a SAP project.

Our training on central topics for ABB takes place on SAP (visit us: <u>Profilo società | SAP Business Network (ariba.com)</u>)







SUSTAINABILITY GOALS

<< As your supplier, we carefully monitor environmental parameters (scope 1 and 2) and implement sustainability strategies>>. - Integrated

We received a silver medal for our commitment from the sustainability rating company **EcoVadis** and a report on the sustainability assessment is available in the company.

Also, our conflicts minerals policy requires us not to source raw materials from sensitive markets.









system manager



OUR COMMITMENT TO ABB

- As your Tier 2 supplier, we carefully monitor environmental parameters and implement sustainability strategies (scope 1, scope 2).
- We have also signed a declaration of intent with ABB on the issues of social responsibility.

ABB S.P.A. - ELECTRIFICATION SMART POWER DIVISION DICHIARAZIONE D'IMPEGNO ALLA RESPONSABILITA' SOCIALE SABGOD - ED 01 - IT DI-001/FR ABB S.P.A - ELECTRIFICATION, SMART POWER DIVISION CONTROL CONTROL Dichiarazione d' impegno alla DATA/ORTE Responsabilità Sociale SA8000 LINGUA/LANGUAGE ABB S.p.A. - Electrification Smart Power (ELSP), sito di Frosinone, in conformità a quanto previsto dallo standard per la Responsabilità Sociale SA8000; 2014 a cui ha deciso di aderire e nell'ottica del coinvolgimento dei propri fornitori, subappaltatori ed eventuali subfornitori per un impegno condiviso per la Responsabilità Sociale, Vi chiede di sottoscrivere la seguente dichiarazione Oggetto: Dichiarazione di presa d'atto del Sistema Aziendale Certificato SA8000:2014. critto/a EHRNUELE, in qualità di Legale Rappresentante dell'Impresa (Ragione Sociale) ZAVI SQL, con sede in FRO SINO NE dichiara: di aver preso visione della norma "SA8000:2014" del SAI e della "Politica per la Qualità, Ambiente, Sicurezza, Energia e Responsabilità Sociale SA8000° di ABB SpA Frosinon . che l'impresa 2401 31 si impegna al rispetto di tutti gli otto requisiti della norma che. solo a titolo indicativo ma non esaustivo, vengono di seguito sintetizzati: 1. non utilizzare o sostenere l'utilizzo di lavoro infantile non ricorrere a, né sostenere il lavoro forzato o obbligato 3. garantire un luogo di lavoro sicuro e salubre e attuare misure per prevenire incidenti e 4. rispettare il diritto dei lavoratori a formare, partecipare a, ed organizzare, sindacati di propria 5. non ricorrere o dare sostegno ad alcuna forma di discriminazione 6. non utilizzare né sostenere pratiche disciplinari o comportamenti contrari al rispetto della dignità delle persone 7. rispettare le leggi vigenti, la contrattazione collettiva (ove applicabile) e gli standard di settore in materia di orario di lavoro, riposi e festività pubbliche 8. garantire a tutto il personale un salario dignitoso, corrispondente sempre almeno agli standard legali o minimi di settore, o ai contratti collettivi (ove applicabile) Nel caso in cui l'impresa fosse in possesso di certificazione SA8000, si prega di inviare copia del Con la presente, si autorizza ABB S.p.A. ad effettuare eventuali verifiche ispettive, con personale proprio o con l'utilizzo di consulenti esterni qualificati, al fine di valutare il rispetto dei requisiti di responsabilità sociale. ABB Global Policies, Statements and Declarations are available on: https://global.abb/group/en/sustainability/policies--statements-and-declarations





CUSTOMER SUPPORT AND ASSISTANCE EXPORT OVERVIEW: INDIA, CHINA AND US

Our customer office is available from 09:00 to 17:00, Monday to Friday.

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Production office: deskproduzione@zavisrl.com

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Accounting office: contabilita@zavisrl.com

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THANK YOU!!

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